



# Employee Benefits

## Health Coverage

- Medical insurance
- Dental insurance
- Vision insurance
- Life insurance – free
- Disability insurance

## Incentives & Perks

- Vacation pay
- Sick / personal time off pay
- Jury pay
- Bereavement pay
- 401(k) with employer match
- Holiday pay
- Bonus

## Additional Benefits

- Memberships:
  - Costco, Sam's Club (paid by employee),
  - Credit unions: Hawaii USA FCU, Hawaii Central, Hawaiian Financial FCU, Aloha Pacific, Hawaii Federal CU
- Employee discount
- Employee referral program
- Tuition reimbursement
- Pay on Demand
- Flexible schedules
- Several locations (close to home or school)
- Advanced technology – with mobile app